Subj: DACOWITS RFI #3: PROVIDE TIMELINE FOR RECRUIT INTEGRATION, TO INCLUDE MILESTONES FOR THE 12-18 MONTHS CENTER FOR NAVAL ANALYSES STUDY

- 1. <a href="Purpose">Purpose</a>. To provide response to DACOWITS RFI via DON Tracker Tasker #2016-MRA MP\_MPE-000000014.002.001.001.
- 2. <u>Background</u>. The Defense Advisory Council on Women in the Services (DACOWITS) has requested a written response to provide the council with a timeline on recruit training integration to include the milestones for the 12-18 month Center for Naval Analyses (CNA) study.

## 3. Key Points

- a. Currently, there is no timeline established for increasing integration of Marine Corps recruit training. Any timeline would be predicated on a decision to increase integration made in response to recommendations received from the CNA study on Entry Level Training (ELT) and Recruit Training, which is scheduled for completion in summer 2017.
- b. CNA has completed the first part of the ELT study, which consisted of visits to assess the other services' recruit training. An interim progress report (IPR) for Commanding General, Training and Education Command (CG TECOM) is scheduled for Sep 2016, with that report being finalized by Dec 2016. That report will, in turn, feed the recommendations of the second part of the CNA study: the assessment of Marine Corps ELT.
- c. The assessment of Marine Corps ELT commenced in May 2016, however, progress was delayed by the Institutional Review Board (IRB) process. The first portion of the study was limited to initial data gathering, primarily a review of relevant orders, policies, and procedures.
- d. Following IRB approval on 5 August 2016, CNA commenced the second phase of the study, which consists of data analysis, focus groups and the assessment of options. An IPR to CG TECOM is scheduled for Nov 2016 and a subsequent IPR for spring 2017. The study is scheduled for completion by summer 2017.

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- Subj: RFI 3. GENDER STATUS OF THE 200 ENLISTED SERVICEWOMEN WHO HAVE TRAINED IN THE INFANTRY BATTALION AND PASSED
- 1. <u>Purpose</u>. To provide response to DACOWITS RFI via DON Tracker Tasker #2016-MRA MP MPE-000000014.004.001
- 2. <u>RFI</u>. The Committee requests the Marine Corps to provide written responses on the status and progress of the over 200 enlisted servicewomen who trained in the infantry training battalion and passed.

## 3. RFI Response

a. RFI 3. UNIT STAFFING OVERVIEW (FEMALES):

# OF UNITS PREVIOUSLY CLOSED	E6 & ABOVE	E5 & BELOW	TOTAL
(44) LOAD BEARING COMBAT UNITS	9	9	18
(8) INFANTRY REGIMENTS	0	0	0
(24) INFANTRY BATTALIONS	0	0	0
(6) RECON BATTALIONS	0	0	0
(3) CBT ENG/ASLT BATTALIONS	4	3	7
(3) RAIDER BATTALIONS	5	6	11
(24 ) NON-LOAD BEARING COMBAT UNITS	59	97	156
(3) AAV BATTALIONS	4	8	12
(3) ANGLICO	5	1	6
(11) ARTILLERY BATTALIONS	33	69	102
(2) LAAD	4	14	18
(3) LAR	5	0	5
(2) TANK BATTALIONS	8	5	13
(68) TOTAL	68	106	174

b. Of the 236 enlisted servicewomen that participated in the Ground Combat Element Integrated Task Force, three females have volunteered and were approved to change their Primary Military Occupational Specialty (PMOS) into operational infantry positions. These three females will report to their infantry unit in January of 2017.

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